

Education		
1985-1990	Delft University of Technology	MSc in Industrial Design Engineering – specialization in Management of New Product Development
1990-1991	State University College of NY at Buffalo	Graduate study in Innovation and Creativity
Career		
1991-1992	Netherlands	Innovation Consultant Worked with a start-up organization called the National Idea Line. Developed and ran the idea evaluation and development process. Also provided problem solving sessions for Dutch companies and organizations.
1993-1996	D'Appolonia, Genoa, Italy	Project Engineer on European Space Agency Technology Transfer Programme. Visited space technology companies, assessed their technologies and promoted them to non-space companies. Involved in setting up licensing arrangements and distributorships. Managed the Spanish consortium partner.
1996 - 1998	JRA Aerospace, Marlow	Project Engineer on European Space Agency Technology Transfer Programme Continued work on the same project, but with a focus on UK and Scandinavia. Dealt with over 100 diverse technologies, mostly engineering but also health related devices. Arranged a Russian Technology match making seminar involving 150 UK companies in London Cardiff and Birmingham.
1999 - 2003	CFB, Keronite, Intellikraft	Technology Analyst, Director Jointly with the founders I selected the technologies in which to invest, and devised strategies for the companies we formed around the technologies. I then acted as business development for the companies, until we had recruited full time staff for each company. I concluded the first deals for Keronite and Intellikraft. I subsequently raised money for Intellikraft and helped establish the company in the UK.
2004-2005	Oxford University	Enterprise Fellow I worked alongside ISIS, concentrating on technologies related to the activities of the University Begbroke Science Park, namely, transport, materials and energy.
2005-2009	IP2IPO Plc, IPGroup Plc, Surrey NanoSystems, Acsian, Oxford catalysts, Oxtox Ltd.	Physical Science Executive, Partnership Director I worked with the university tech transfer offices helping identify and develop businesses based on the technologies available. My role extended beyond creating investible propositions to acting as a director on the board of the companies on behalf of IP Group. I was called in to assess or contribute to physical science technologies from across our partnerships.
2004 - 2017	Oxford Creativity	Consultant Throughout the period I have worked with Oxford Creativity, providing training and technical problem solving skills to blue chip companies. This usually involves going into companies cold getting to the heart of their technologies and helping them find solutions to problems or spot opportunities that have been eluding them for many years.

2009 - 2009	Royal Society Enterprise Fund	Consultant I worked part time to help establish procedures and get the first investments analysed and taken through the process. I trained up a young scientist to help run the fund.
2009- 2010	Surrey University	Consultant Since 2009 I have invested my time in helping to develop and commercialize a new prostate and bladder cancer diagnostic. I have established commercial interactions with the top 5 diagnostic companies in the world and the EN2 diagnostic has now been licensed.
2009-2012	CleanSteel Ltd	Co-Founder Established CleanSteel with Paul Gunn and set about developing a machine to recycle a waste product from the tyre industry. We knew we had customers and suppliers from the start and the first generation machine is now regularly achieving break even productivity.
2012-	Oxford Technology Management Ltd	I am a director and shareholder in Oxford Technology Management Ltd. I have invested personally in OT(S)EIS.